

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
SALARY SCHEDULES 5 THROUGH 23
2018-2019

INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/18

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
AUTO MECHANIC	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
ABA AIDE	208	10	57	\$33,508.05	\$3,046.19	\$21.48	\$35,012.57	\$3,182.96	\$22.44	\$36,621.74	\$3,329.25	\$23.48	\$38,262.57	\$3,478.42	\$24.53	\$39,988.62	\$3,635.33	\$25.63
ACCOUNTANT II	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
ACCOUNTING TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
ACCOUNTS PAYABLE SPECIALIST	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
ADMINISTRATIVE TECHNICIAN	260	05	62	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65
ASSESSMENT TECHNICIAN	260	05	62	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65
ASSISTIVE TECHNOLOGY PARAPROFESSNAL	208	10	54	\$31,331.64	\$2,848.33	\$20.08	\$32,772.86	\$2,979.35	\$21.01	\$34,231.10	\$3,111.92	\$21.94	\$35,752.64	\$3,250.24	\$22.92	\$37,427.56	\$3,402.51	\$23.99
ATTENDANCE CLERK	225	14	47	\$29,223.31	\$2,656.66	\$17.32	\$30,453.12	\$2,768.47	\$18.05	\$31,830.41	\$2,893.67	\$18.86	\$33,260.38	\$3,023.67	\$19.71	\$34,745.64	\$3,158.69	\$20.59
ATTENDANCE CLERK	260	05	47	\$33,768.20	\$2,814.02	\$17.32	\$35,190.20	\$2,932.52	\$18.05	\$36,783.27	\$3,065.27	\$18.86	\$38,434.57	\$3,202.88	\$19.71	\$40,150.01	\$3,345.83	\$20.59
ATTENDANCE ENROLLMENT TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
AUDIOMETRIST	260	05	59	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82
BEHAVIORAL TECHNICIAN	208	10	49	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71	\$32,120.42	\$2,920.04	\$20.59	\$33,508.05	\$3,046.19	\$21.48
BILINGUAL ASSESSMENT AND REGISTRATION	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
BILINGUAL ASSESSMENT TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
BILINGUAL PARAPROFESSIONAL	208	10	48	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25	\$31,331.64	\$2,848.33	\$20.08	\$32,772.86	\$2,979.35	\$21.01
BUILDING MAINTENANCE WORKER	260	05	56	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01
CAMPUS SECURITY OFFICER I	210	23	49	\$28,422.92	\$2,583.90	\$18.05	\$29,708.39	\$2,700.76	\$18.86	\$31,043.03	\$2,822.09	\$19.71	\$32,429.26	\$2,948.11	\$20.59	\$33,830.26	\$3,075.48	\$21.48
CAMPUS SECURITY OFFICER II	210	23	58	\$34,560.24	\$3,141.84	\$21.94	\$36,096.42	\$3,281.49	\$22.92	\$37,787.43	\$3,435.22	\$23.99	\$39,392.43	\$3,581.13	\$25.01	\$41,216.18	\$3,746.93	\$26.17
CARPENTER	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
CASEMIS TECHNICIAN	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
CLASSROOM SUPPORT AIDE	208	10	43	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86
CONCRETE MASON	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
CARPENTER/CABINET MAKER TRAINEE	260	05	56	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01
CUSTODIAN	260	05	48	\$34,376.45	\$2,864.70	\$17.63	\$35,945.75	\$2,995.48	\$18.43	\$37,534.09	\$3,127.84	\$19.25	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01
CUSTODIAN SPECIAL EDUCATION PRESCHOOL	260	05	51	\$36,783.27	\$3,065.27	\$18.86	\$38,434.57	\$3,202.88	\$19.71	\$40,150.01	\$3,345.83	\$20.59	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44
DATA ENTRY CLERK	225	14	51	\$31,830.41	\$2,893.67	\$18.86	\$33,260.38	\$3,023.67	\$19.71	\$34,745.64	\$3,158.69	\$20.59	\$36,246.70	\$3,295.15	\$21.48	\$37,874.17	\$3,443.11	\$22.44
DESKTOP SUPPORT TECHNICIAN	260	05	70	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81	\$66,970.92	\$5,580.91	\$34.34
DROPOUT PREVENTION SPECIALIST	208	05	57	\$41,885.64	\$3,807.79	\$26.85	\$43,765.01	\$3,978.64	\$28.05	\$45,778.64	\$4,161.69	\$29.35	\$47,827.89	\$4,347.99	\$30.66	\$49,986.44	\$4,544.22	\$32.04
DUPLICATION SPECIALIST	260	05	56	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01
EARLY LEARNING COMMUNITY WORKER	260	05	52	\$37,534.09	\$3,127.84	\$19.25	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92
EL GRADUATE TUTOR BILINGUAL	208	10	68	\$42,731.94	\$3,884.72	\$27.39	\$44,691.62	\$4,062.87	\$28.65	\$46,732.10	\$4,248.37	\$29.96	\$48,858.09	\$4,441.64	\$31.32	\$51,185.57	\$4,653.23	\$32.81
EL PRESCHOOL INSTRUCTIONAL ASSISTANT	208	10	44	\$25,325.82	\$2,302.35	\$16.23	\$26,443.22	\$2,403.93	\$16.95	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25
EL PRESCHOOL INST. ASST BILINGUAL	208	10	45	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71
EL TK INSTRUCTIONAL ASSISTANT BILINGUAL	208	10	45	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71
EL TK INSTRUCTIONAL ASSISTANT	208	10	44	\$25,325.82	\$2,302.35	\$16.23	\$26,443.22	\$2,403.93	\$16.95	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25

INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/18

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
TYPIST CLERK III BILINGUAL	260	05	52	\$37,534.09	\$3,127.84	\$19.25	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92
TYPIST CLERK II/WORK EXPERIENCE	208	10	47	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71	\$32,120.42	\$2,920.04	\$20.59
UPPER DIVISION TUTOR	208	10	43	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86
UPPER DIVISION TUTOR BILINGUAL	208	10	44	\$25,325.82	\$2,302.35	\$16.23	\$26,443.22	\$2,403.93	\$16.95	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25
UTILITY WORKER	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
VOIP - PROGRAMMER TECHNICIAN	260	05	84	\$76,870.31	\$6,405.86	\$39.42	\$80,383.15	\$6,698.60	\$41.22	\$83,983.90	\$6,998.66	\$43.07	\$87,728.40	\$7,310.70	\$44.99	\$91,600.02	\$7,633.34	\$46.97
WAREHOUSE WORKER/DRIVER	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
WELDER	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

Adopted by the Board of Education on 9/26/2018